

SHEARWATER, THE MULLUMBIMBY STEINER SCHOOL POSITION DESCRIPTION: KINDERGARTEN TEACHER



Position Title: Kindergarten Teacher
Designation: Band 1 or 2 (depending on experience)
Award: Teachers Agreement 2006 – 2010 For Shearwater, The Mullumbimby Steiner School Incorporated
Accountable to: Early Childhood Coordinator, College of Teachers and School Management Group

Kindergarten in a Steiner School supports the development of the child as they journey through their 5th and 6th years through hands-on activities, play, artistic activities, singing and music in a warm, loving and home-like environment. This requires working closely with other Early Childhood teachers and a vocational commitment to ongoing professional and personal development and the principles underlying Steiner/Waldorf Education.

POSITION OBJECTIVE

To provide a caring and exceptional Steiner education environment and learning experiences for all Kindergarten children.

KEY RESPONSIBILITIES

- Develop and maintain a nurturing, positive learning environment and attend to the pastoral care of all children
- Develop, implement and evaluate an artistic, engaging and effective Steiner Kindergarten program that meets the individual needs of children and BOS requirements
- Work closely with the other members of the Early Childhood team to review, plan and develop programs and resources
- Develop and maintain positive and supportive relationships and to communicate effectively with Parents and Carers
- Participate fully as a member of the College of Teachers
- Work within and manage OH&S requirements related to this position

KEY SELECTION CRITERIA

Essential

- A love of working with young children
- Experience teaching in Steiner Kindergarten and/or Primary Classes and understanding of the principles of Steiner/Waldorf education
- Understanding of the theory, practice and principles of Steiner ECH education
- Appropriate educational experiences and a thorough knowledge of current ECH teaching practice
- Ability to be responsible for a class of children in a caring and nurturing manner
- Ability to be a self directed and a willing and enthusiastic team member
- Excellent interpersonal skills and outstanding oral and written communication skills
- Commitment to reflective practice and ongoing professional development
- Willingness to participate in all aspects of the Shearwater community, including co-curricular activities such as festivals and open days
- Registration with and/or qualifications that meet NSW Institute of Teachers' requirements
- Satisfactory *Working With Children Background Check* as is required under the NSW Child Protection (Offenders Registration) 2000 Act

Desirable

- Steiner teaching qualifications
- Current First Aid Qualifications

Approved: Early Childhood Coordinator