

# SHEARWATER, THE MULLUMBIMBY STEINER SCHOOL

## POSITION DESCRIPTION: ENGLISH (HSIE) TEACHER



**Position Title:** Secondary English (HSIE) Teacher  
**Designation:** Band 1, 2 or 3 (depending on experience and accreditation)  
**Award:** Teachers Agreement 2006 – 2010 For Shearwater, The Mullumbimby Steiner School Inc  
**Accountable to:** College of Teachers and School Management Group

### POSITION OBJECTIVES

The primary objective is to provide a caring, creative, inspiring and engaging educational program and environment in English and Literacy for secondary students, in particular in Stage 6 Advanced and Extension English, in accordance with Steiner education and NSW Board of Studies requirements. The willingness and ability to teach HSIE subjects if required (e.g. History, Geography, Business Studies) would be advantageous but is not essential to the position.

### KEY RESPONSIBILITIES

- Support the school vision, and implement and uphold school policy and procedures
- Develop and maintain a nurturing, positive learning environment
- Implement English Curriculum in Years 7 – 12 including the development and regular review of creative, engaging and effective Teaching/Learning and Assessment Programs that meet the requirements of both Steiner education and the NSW Board of Studies, as well as the individual needs of students
- Work within teams of teachers to plan, develop, teach and evaluate curriculum and teaching/learning programs including integrated block lessons and Individual Learning Programs as required
- Organise and participate in school sport, excursions and camps, and the outdoor education program
- Develop teaching resources including on-line resources e.g. Podcasts, Blogs and Wikis
- Support the development of E-learning in the secondary school
- Develop and maintain positive and supportive relationships and to communicate effectively with students, colleagues, parents and carers
- Pastoral care support
- Actively participate in the College of Teachers (e.g. meetings, curriculum and professional development)
- Manage the OH&S requirements related to this position

### KEY SELECTION CRITERIA

#### Essential

- A love of English and passion for teaching English Literacy and Literature
- Experience in teaching English including Advanced English and Extension English with demonstration of thorough knowledge of current teaching theory and practice.
- A desire and willingness to embrace the principles and teaching methodologies of Steiner education
- Ability to develop creative teaching and learning programs and resources including on-line resources
- Experience in using ICT web 2.0 technologies to enhance teaching and learning
- Ability to be responsible for a class of students in a caring and nurturing manner
- Ability to be self-directed as well as experience of and enthusiasm for working collegially and in teams
- Commitment to ongoing professional development and reflective practice (e.g. action research)
- Excellent interpersonal skills and outstanding oral and written communication skills
- Willingness to participate in the student pastoral care program
- Willingness to participate in aspects of the Shearwater community, including co-curricular activities such as school camps, outdoor education, school productions and performances, festivals and open days
- Secondary teaching qualifications in English that meet NSW Institute of Teachers' requirements
- Satisfactory *Working With Children Background Check* as required under the NSW Child Protection (Offenders Registration) 2000 Act

#### Highly Desirable:

- Experience teaching in Steiner schools
- Understanding of the principles and practices of Steiner education
- Interest, experience and/or qualifications in teaching HSIE (Junior/Senior Geography and History, and Senior Business Studies)
- Current Senior First Aid certificate
- Bus License

**Approved:** English Coordinator