



POSITION DESCRIPTION

Position Title:	Kindergarten Teacher
Industrial Instrument:	Independent Schools NSW (Teachers) Multi Enterprise Agreement 2015-2017
Reports to:	Early Childhood Coordinator
Classification:	Teacher

Position Overview

Kindergarten in a Steiner School supports the development of the child as they journey through their 5th and 6th years through hands-on activities, play, artistic activities, singing and music in a warm, loving and home-like environment. This requires working closely with other Early Childhood teachers and a vocational commitment to ongoing professional and personal development and the principles underlying Steiner/Waldorf Education.

Position Objective

To provide a caring and exceptional Steiner education environment and learning experiences for all Kindergarten children.

Key Accountabilities

- Develop and maintain a nurturing, positive learning environment and attend to the pastoral care of all children
- Develop, implement and evaluate an artistic, engaging and effective Steiner Kindergarten program that meets the individual needs of children and the NSW Education Standards Authority (NESA) requirements
- Work closely with Early Childhood staff to review, plan and develop programs and resources
- Develop and maintain positive and supportive relationships and to communicate effectively with parents and carers
- Participate fully as a member of the College of Teachers
- Be aware of and follow Work Health and Safety requirements, school policies and procedures and mandatory reporting requirements

Key Selection Criteria

Amongst many skills candidates should possess:

- Demonstrated understanding of the theory, practice and principles of Steiner Early Childhood education
- Appropriate educational experiences and a thorough knowledge of current Early Childhood teaching practice
- Empathy for children, and the ability to be responsible for a class in a caring and nurturing manner
- Ability to be a self directed and a willing and enthusiastic team member
- Excellent interpersonal skills and outstanding oral and written communication skills
- Proven commitment to reflective practice and ongoing professional development
- The willingness to participate in all aspects of the Shearwater community, including co-curricular activities such as festivals and open days

Essential

- Hold relevant teaching qualifications and experience for accreditation with NESAS
- Experience as a Kindergarten Teacher in a Steiner School
- Demonstrated understanding of the principles of Steiner education

Desirable

- Steiner teaching qualifications
- Current First Aid Qualification

Further information

Your appointment will be subject to a satisfactory *Working with Children Check* as required under the Child Protection (Working With Children) Act 2012.