



POSITION DESCRIPTION

Position Title:	Primary School Class Teacher
Industrial Instrument:	Independent Schools NSW (Teachers) Multi Enterprise Agreement 2017
Reports to:	Head of School
Tenure:	Permanent Full-Time
Classification:	Teacher

Position Overview

Class teaching at Shearwater, the Mullumbimby Steiner School rests on the fundamental understanding that the teacher accompanies the Class from Class 1 to 7. This journey requires a vocational commitment to ongoing professional and personal development and the anthroposophical principles underlying Steiner Education.

Position Objective

To provide a caring and exceptional Steiner educational environment and learning experience for all students within the class throughout their primary school journey.

Key Accountabilities

- Develop and maintain a nurturing, positive learning environment and attend to the pastoral care of all students
- Develop, implement and evaluate artistic, engaging and effective educational programs that meet Steiner and the NSW Education Standards Authority (NESA) requirements, and the individual needs of students
- Develop and maintain positive and supportive relationships and effective communication with parents and carers
- Willingness to participate fully as a member of the College of Teachers

Key Selection Criteria

Amongst many skills candidates should possess:

- Appropriate educational experiences and the ability to demonstrate a thorough knowledge of current teaching practice and be familiar with the theory, practice and principles of Steiner primary education
- Excellent interpersonal skills and oral and written communication skills
- Empathy with children and an awareness of their needs at different developmental stages
- The ability to be responsible for a class of children in a caring and nurturing manner
- The ability to be a willing and enthusiastic team member
- Proven commitment to reflective practice and ongoing professional development
- The willingness to participate in all aspects of the Shearwater community, including co-curricular activities such as festivals and open days

Essential

- Hold relevant teaching qualifications and experience for accreditation with NSW Education Standards Authority (NESA, formally BOSTES)
- Experience as a Class Teacher in a Steiner School
- Demonstrated understanding of the principles of Steiner education

Desirable

- Steiner teaching qualifications
- Current First Aid certification

Further information

Your appointment will be subject to a satisfactory *Working with Children Check* as required under the Child Protection (Working With Children) Act 2012.